

Carl J. Wojtaszek

607 Cullum Road, West Point, NY 10997 | 845.938.7057 | carl.wojtaszek@usma.edu

Professional Experience	Academy Professor and Director of the Office of Economic and Manpower Analysis, <i>United States Military Academy, West Point, NY</i>	2017 - present
Education	Ph.D., Economics, <i>University of Notre Dame</i> M.A., Economics, <i>University of Notre Dame</i> M.B.A. (with honors), <i>The Wharton School, University of Pennsylvania</i> B.S., Economics, <i>United States Military Academy</i>	2015 2013 2008 1999
Research Fields	Labor Economics, Public Economics, and Industrial Organization	
Publications and Working Papers	“Who Will Fight? The All-Volunteer Army after 9/11.” with Susan Payne Carter, and Alexander A. Smith. <i>American Economic Review: Papers and Proceedings</i> , 107(5): May 2017. “The Cost of Bad Timing: Effect of Military Exit Timing on Educational Attainment” “War Casualties and Army Recruiting: Measuring the Effect of Availability Bias on Recruiting Areas Exposed to a Local Military Death” “Is Charitable Giving Overly Sensitive to Anticipated Income Changes? Evidence from Military Bonuses and the Combined Federal Campaign” “Delivering Development: Organizational Learning and Implications for Other Stakeholders” with Mark Crow and Jeremy Gwinn	
Research in Progress	“Fishing in the Same Pond: The Effect of Joint Military Recruiting Stations on Enlisted Talent Distributions” “Closing the Achievement Gap: Evidence from the United States Military Academy” with Dennis Epple and Holger Sieg “Revealing Talent: The Role of Comprehensive Assessment in a US Army Officer Corps Strategy.” with Michael Colarusso and Michael Walker “Modern Army Recruiting: Aligning the US Army’s Recruiting Strategy to a Changing Labor Force.” with Mark Crow, Aaron Phipps, and John Rohn	
Presentations	“Talent Based Branching: A Case Study in Implementing Talent Management within the Army” National Defense University, Washington D.C.	2019
	“The Cost of Bad Timing: Effect of Military Exit Timing on Educational Attainment” Council of Economic Advisors, Washington D.C. Upjohn Institute, Kalamazoo, MI University of Wisconsin – Milwaukee, Milwaukee, WI United States Air Force Academy, Colorado Springs, CO	2015 2014 2014 2014
	“Towards a U.S. Army Officer Corps Strategy: A Human Capital Model Focused	

Carl J. Wojtaszek

607 Cullum Road, West Point, NY 10997 | 845.938.7057 | carl.wojtaszek@usma.edu

	on Talent”	2010
	Defense Science Board, Washington D.C.	
	“Towards a U.S. Army Officer Corps Strategy: Evaluating Talent”	2010
	Senior Leader Conference, West Point, NY	
Referee	Economics of Education Review Decision Analysis	
Teaching Experience	Econometrics II, <i>United States Military Academy, Assistant Professor</i> Econometrics I, <i>United States Military Academy, Assistant Professor</i> Microeconomic Theory, <i>United States Military Academy, Assistant Professor</i> Principles of Economics, <i>United State Military Academy, Instructor</i> Introduction to Marketing, <i>The Wharton School, Recitation Instructor</i>	2017-Pres 2012, 2015-Pres 2010-2012 2008-2010 2007-2008
Previous Positions	Deputy Director, <i>U.S. Army Office of Economic and Manpower Analysis</i> Deputy Director, <i>U.S. Army Office of Economic and Manpower Analysis</i> Assistant Professor, <i>United States Military Academy</i> Research Analyst, <i>U.S. Army Office of Economic and Manpower Analysis</i> Instructor, <i>United States Military Academy</i>	2015-2017 2010-2012 2009-2011 2008-2010
Awards	Academic Distinguished Second Year Paper Award, <i>University of Notre Dame</i> Army Advanced Civil Schooling Scholarship Graduate with Honors, <i>The Wharton School</i> Army Advanced Civil Schooling Scholarship Dean’s List, <i>United States Military Academy</i> Valley Forge Medal (top academic & military), <i>Valley Forge Military College</i> Military Bronze Star Medal Meritorious Service Medal (2 awards) Army Commendation Medal Army Achievement Medal Ranger Tab Parachutist Badge Expert Infantryman’s Badge Air Assault Badge Other “Above and Beyond Award,” <i>Rebuilding Together Philadelphia</i>	2014 2012 2008 2006 1995-1999 1995 2005 2012, 2006 2002 2000 2000 2000 2000 1997 2008
Professional Memberships	American Economic Association Institute for Operations Research and the Management Sciences Veterans of Foreign Wars American Legion	
Other Positions Held	Brigade Assistant Operations Officer, <i>513th Military Intelligence Brigade</i> Commander, A Company, <i>202nd Military Intelligence Battalion</i> Battalion Assistant Operations Officer, <i>202nd Military Intelligence Battalion</i> Assistant Battalion Intelligence Officer, <i>3/502nd Infantry Regiment</i>	2005-2006 2004-2005 2003-2004 2002

Carl J. Wojtaszek

607 Cullum Road, West Point, NY 10997 | 845.938.7057 | carl.wojtaszek@usma.edu

81mm Mortar Platoon Leader, *1/502nd Infantry Regiment*
Infantry Platoon Leader, *1/502nd Infantry Regiment*

2001-2002
2000-2001

References

COL David S. Lyle

Vice Dean of Resources and Professor of Economics, United States Military
Academy
david.lyle@usma.edu

Dr. William N. Evans

Keough-Hesburgh Professor of Economics and Department Chair, University of
Notre Dame
wevans1@nd.edu